



Annual Report 2017



W I L L O W
I N T E R N A T I O N A L

Executive Director's Message

"Willow saved my life and is a loving family to me. I am what I am today because of Willow." These powerful words were spoken this year by a survivor in our aftercare programs.

Though they have endured unspeakable suffering, survivors in our programs radiate hope, strength, and love. It is an honor and a privilege to walk through the healing journey by their sides. Last year, we provided comprehensive care to 104 victims of trafficking and their young children and celebrated as they launched small business, got jobs, became mothers, and began smiling once again.

Each of these 104 lives represent families and communities affected by trafficking. Their rescue and healing stops cycles of abuse for future generations.

Although I've been doing this work for 9 years, the joy and love that fills our aftercare home never ceases to amaze me. Some of my favorite memories of this past year were evenings with the survivors playing cards, dancing to their favorite song, and singing about hope and faith. It's an honor to ensure they are safe and free to be kids once again.

Another poignant moment was standing alongside two brave survivors as they shared their stories of coercion and exploitation before 150 high-ranking government leaders. They boldly spoke to the Ugandan power in a structure that had failed to protect them. With tears in their eyes, they demanded action on behalf of the women and children they knew who had died as a result of their trafficking. Their strength and determination was palpable.

As I looked into the audience of government leaders, both men and women were weeping - many later shared that they did not believe trafficking existed in their country until that day.

Many leaders approached the survivors and promised their full commitment to helping us fight human trafficking.

The system is clearly changing in Uganda and we have the opportunity to make a lasting impact. This year, our team doubled in size and will continue to grow in order to capitalize on the incredible opportunity before us to change a nation. None of this would be possible without the love, prayers, and support of our partners, donors, and advisor. Every contribution makes a difference and helps us save lives.

From the bottom of my heart, thank you.

Kelsey Galaway
Founder & Executive Director

WHO WE ARE

Mission

To end human trafficking through restoration, prevention, and partnership.

We Believe

We believe trafficking victims are capable of living full, healthy and productive lives.

We believe progress toward a safe and just society is through protection, prosecution, partnership, and advocacy.

We believe that collaboration is necessary to ending human trafficking.

PROGRAMS



RESTORATION

We provide restorative care to survivors of human trafficking



PREVENTION

We prevent trafficking through advocacy, awareness, and education.



PARTNERSHIP

We work together with organizations, governments, corporations, and individuals to share resources and increase impact.

BOARD OF DIRECTORS

Reza Jahangiri

Kate Levering

Seth Davenport

Kim Davenport

Kelsey Galaway

Ann Mahoney

Stewart Ramsey

“Willow has changed my life. I know with certainty that the work I am doing with Willow will save the next generation of Ugandans from modern day slavery. Our collaborative efforts to change Uganda's legal infrastructure and criminal justice system, to better inform, educate and equip civil society to prevent and deter trafficking; and, our efforts to restore survivors is imperative and life affirming. We are all interconnected. When we act and show compassion we all thrive.”

Ann Mahoney



2017 IMPACT REVIEW

A YEAR IN REVIEW

Human trafficking continues to proliferate at an alarming rate. The most recent study by the International Labour Organization reveals that 40.3 million people worldwide are trapped in slavery. Africa was named the region with the highest prevalence.

While this number may seem overwhelming, we have not lost hope. Awareness of the issue and actions taken by government and nonprofit agencies have significantly increased in the last year. Victims are being set free and systems to protect further victimization are being strengthened. Lives and communities are being transformed.

Our model combines restoration, prevention, and partnership programs for maximum impact. We are able to deliver quality services for minimal cost in a region that is in desperate need.

This year, we expanded our aftercare services to include a community-based care program. Survivors with safe and loving homes to return to are able to access services through our team of mobile case managers. They are provided an individualized care plan that caters to their physical, mental, and psychosocial health, and their economic, educational, and legal needs. This program is a milestone for the anti-trafficking movement in Uganda and allows for the effective expansion of our programs and the active participation of existing community service providers.



RESTORATION

88

SURVIVORS OF TRAFFICKING
RECEIVED AFTERCARE SERVICES

20

SURVIVORS GRADUATED
AFTERCARE PROGRAMS

37

EDUCATIONAL & VOCATIONAL
SCHOLARSHIP PROVIDED

12

SUPPORT GROUPS FACILITATED

104

RECEIVED COMPREHENSIVE
MEDICAL CARE

16

CHILDREN OF SURVIVORS
RECEIVED COMPREHENSIVE CARE

794

HOURS OF TRAUMA THERAPY,
INDIVIDUALIZED COUNSELING, & LIFE
PLANNING

12

SURVIVORS GIVEN BUSINESS STARTUP
CAPITAL & ONGOING MENTORSHIP

27,438

HEALTHY MEALS SERVED

24/7

PROFESSIONAL CARE GIVEN TO 42
SURVIVORS IN RESIDENTIAL CARE

PREVENTION

We do not exist to be a voice for the voiceless, but to give a voice to the voiceless.

In 2016, we piloted our victim advocacy program with Samaritan's Purse. This was the first integrated legal aid program for trafficking victims in the country. This year we provided legal services to 7 victims of trafficking. We strategically started with a small population in order to effectively navigate the complex, inconsistent, and often corrupt legal system in the country. Due to the success of this pilot program and the changes in the legal education and infrastructure, we plan to expand.

Our grassroots prevention programs resulted in 390 police officers, probation officers, and community leaders receiving intensive training on victim identification and trauma-informed care. Because of this, victims are being identified and are being referred to our aftercare program with increased frequency.

150 key government leaders were trained on the Prevention of Trafficking in Persons Act and adopted cross-sector recommendations to implement and improve prevention and protection efforts.

Willow partnered with Yale Law School to receive ethics approval from the Uganda Research Ethics Board to conduct a field-research study measuring the knowledge, attitudes, and practices surrounding trafficking across three regions of the country. This survey is the first of several planned to measure long-term attitudinal and behavioral change.

PARTNERSHIP

"It takes a global network to fight a global network"

- Helen Sworn

Partnership is an integral component of our model because it is strategic. Traffickers work effectively together to exploit people thousands of miles across the world. In order to combat this, we have to be more collaborative than the traffickers.

Willow leads the Ugandan Coalition Against Trafficking in Persons. This dynamic group is creating collective impact and supporting the government's anti-trafficking efforts. As a result, victims are being identified, victims have access to legal aid and aftercare services, prevention activities are taking place across the country, non-governmental organizations in East Africa are working together to coordinate rescues and repatriation, and the criminal justice system is learning to protect and care for victims.

Willow actively recruits new partners to join anti-trafficking efforts. We believe that leveraging our strengths and finding partners to provide expertise in other sectors and nations will create the greatest impact and it's working. We work closely with over 50 international partners and across government sectors in Uganda.

In 2017, we organized and hosted the first anti-trafficking conference with the Justice Law and Order Sector in Uganda - with representation across every government ministry integral to effective anti-trafficking strategy. We participated in the East Africa and Asia collaborative efforts and effectively developed strategic partnership. Our collaborative work is impacting the entire region and disrupting trafficking networks worldwide.

PARTNERS

A21

AAG Foundation

American Advisor's Group

Chab Dai

Dwelling Places

Eternal Hope

Girls' Rights Project

HART Yoga

Haart Kenya

Imago Dei Foundation

International Organization of
Migration

International Justice Mission

International Sanctuary

Liberty Asia

Nightlight International

Pepperdine University

Platform for Labour Action

Pollicy

Rahab Uganda

Red Oak Ministries

RMS US

Samaritan's Purse USA

The Human Trafficking Institute

Uganda Counter Human Trafficking
Task Force

Ugandan Justice Law, and Order Sector

Went Medical Clinic

Yale Law School

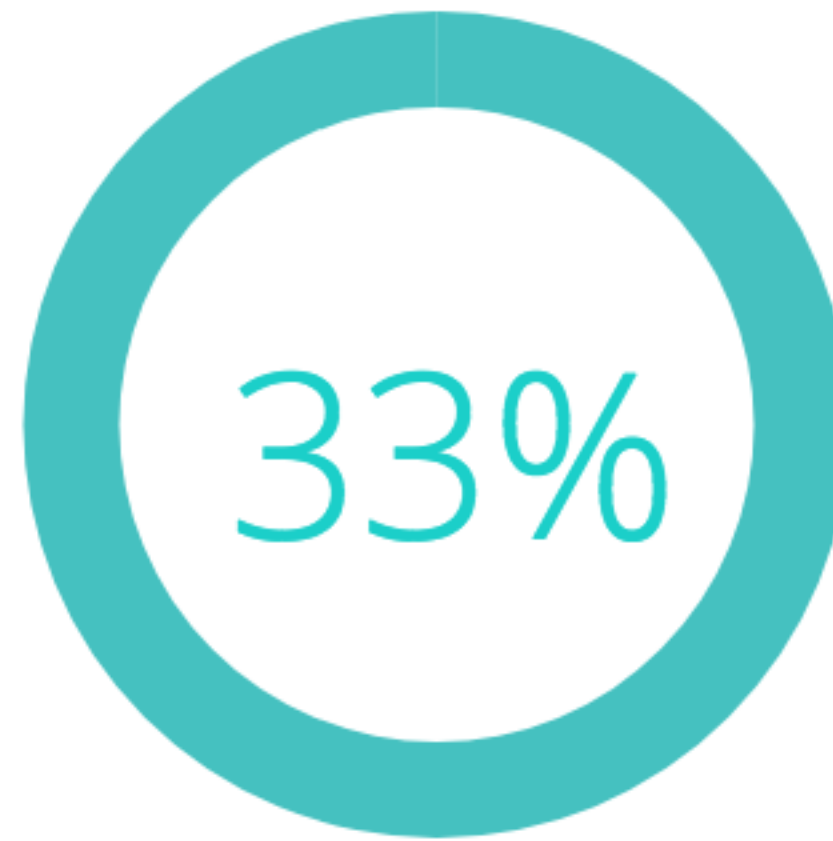
AFTERCARE MONITORING & EVALUATION RESULTS

10



TRUST & BELONGING

Increased by 35%
in graduate population
vs. intake population



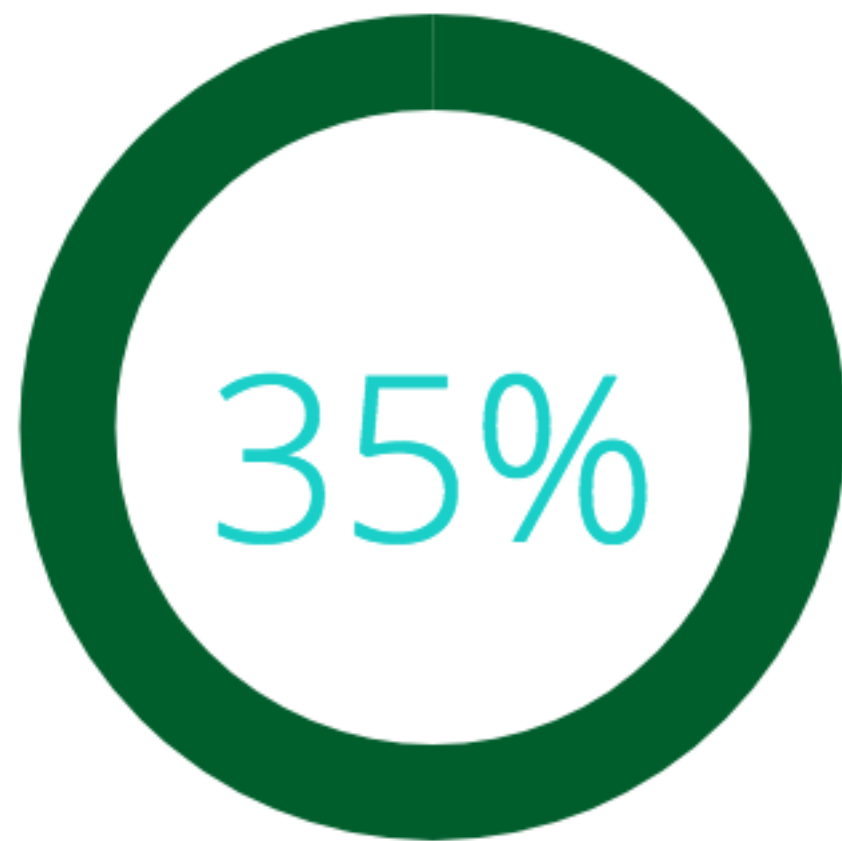
MENTAL & EMOTIONAL WELLBEING

Increased by 33% in
graduate population vs.
intake population



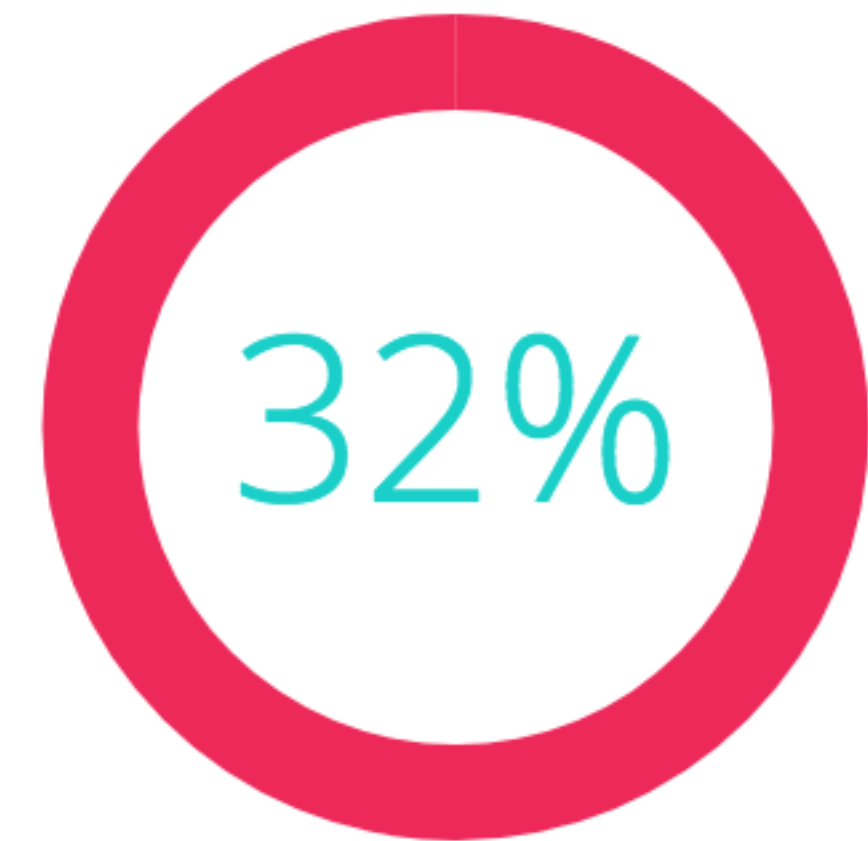
RESILIENCY & SELF-ESTEEM

Increase by 24% in
graduate population vs.
intake population



SELF EFFICACY

Increased by 35% in
graduate population vs.
intake population



SOCIAL CONNECTEDNESS

Increased by 32% in
graduate population vs.
intake population

STORY OF HOPE - Ellen

Ellen* was trafficked to China in 2008. Her trafficker had told her that she would be working in a hair salon, but once she arrived, she was forced into prostitution and also forced to smuggle drugs into Macau. For one year she was exploited in order to pay back the debt that her trafficker told her she owed for bringing her to China.

The Chinese authorities eventually arrested Ellen for overstaying her visa and imprisoned her for six years. She gave birth to her first child in prison. Although life seemed hopeless, Ellen's spirits were lifted when she began receiving regular visits by a non-governmental organization who prayed with her in prison and sent her comforting and encouraging letters. She found hope and faith in the darkness of a Chinese prison. After she served her sentence, she was released and was assisted in returning home to Uganda where she joined Willow's aftercare program. With Willow International and Samaritan's Purse help, she was able to pursue a vocational education in Interior Design and Decorating.

Because she did not give up hope, accepted help and Willow's restorative care, Ellen started her own wedding decorating business. She also joined the Willow staff as a part-time mentor at our girls' home. Her joy, strength, and her commitment to see other people grow, has been a light to everyone she meets. Ellen has shared that she hopes her business will grow and that she can continue to encourage other survivors to keep their faith strong and believe in their healing and restoration.

*Pseudonym used to protect survivor's identity

YEMI'S STORY

By the time Yemi was finally rescued, she was so traumatized she couldn't remember her own name. Her sorrowful gaze did not lift up from the ground. She spoke few words so our understanding of her exploitation was limited. We began to piece her story together when we saw the scars on her wrists from the ropes used to restrain her and the needle marks on her arms where she has been drugged. Our hearts broke as we imagined the pain and trauma Yemi endured.

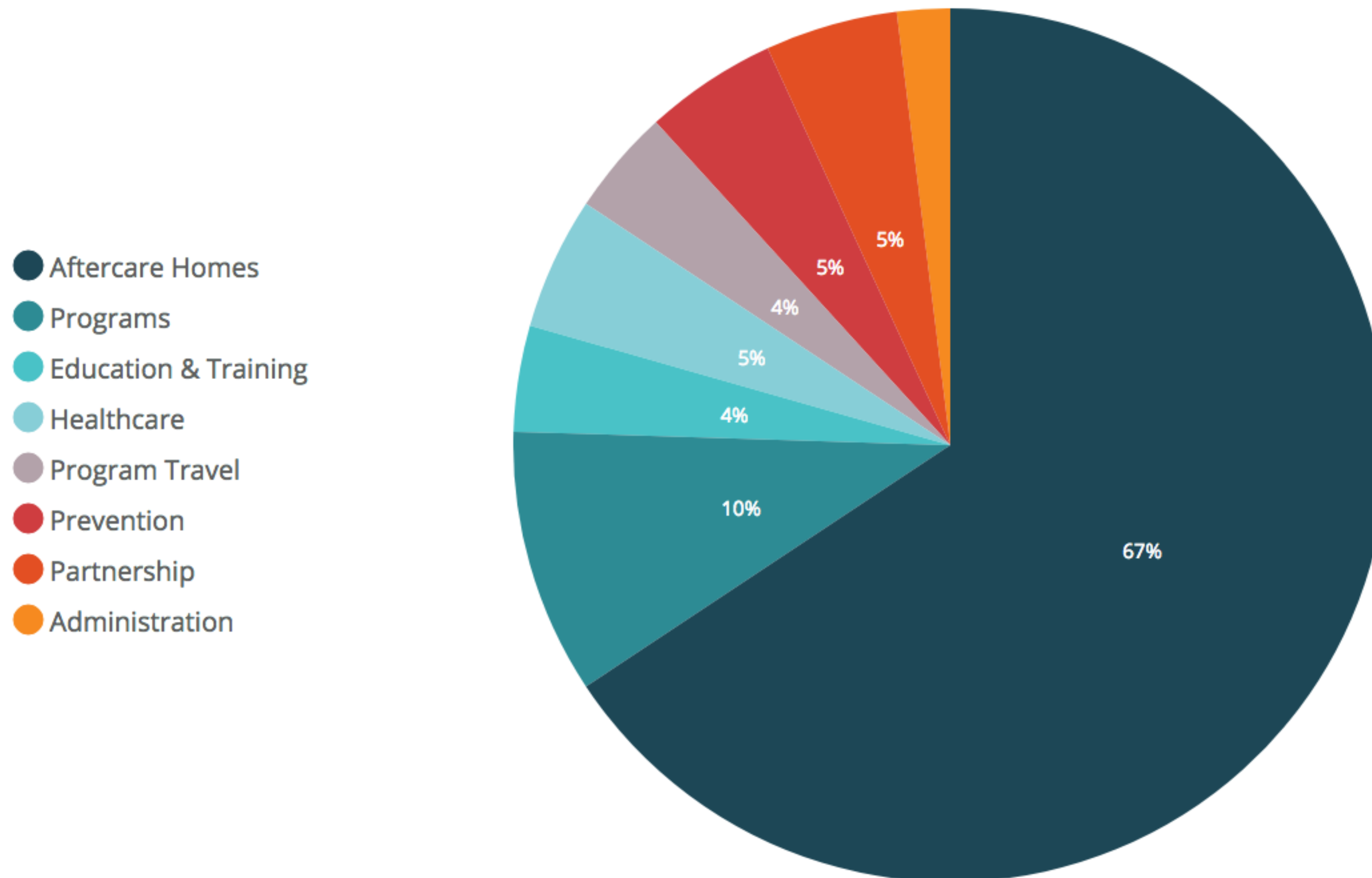
After a couple weeks of intensive therapy and medical treatment, Yemi started speaking again and our team was able to locate her family. Her family was filled with joy upon seeing their daughter. They thought she had been killed. Her mother had placed an ad on the radio pleading for information to help find her and traveled to the capital city and the airport searching for her, to no avail. Her family had almost given up hope of finding her.

Yemi and her family were able to spend Christmas together. She is free, but her journey to healing has just begun. Willow International will continue to be by her side the entire way. From advocating for her in court, to caring for her medical needs, to counseling the family and teaching them how to support her, we will be there.



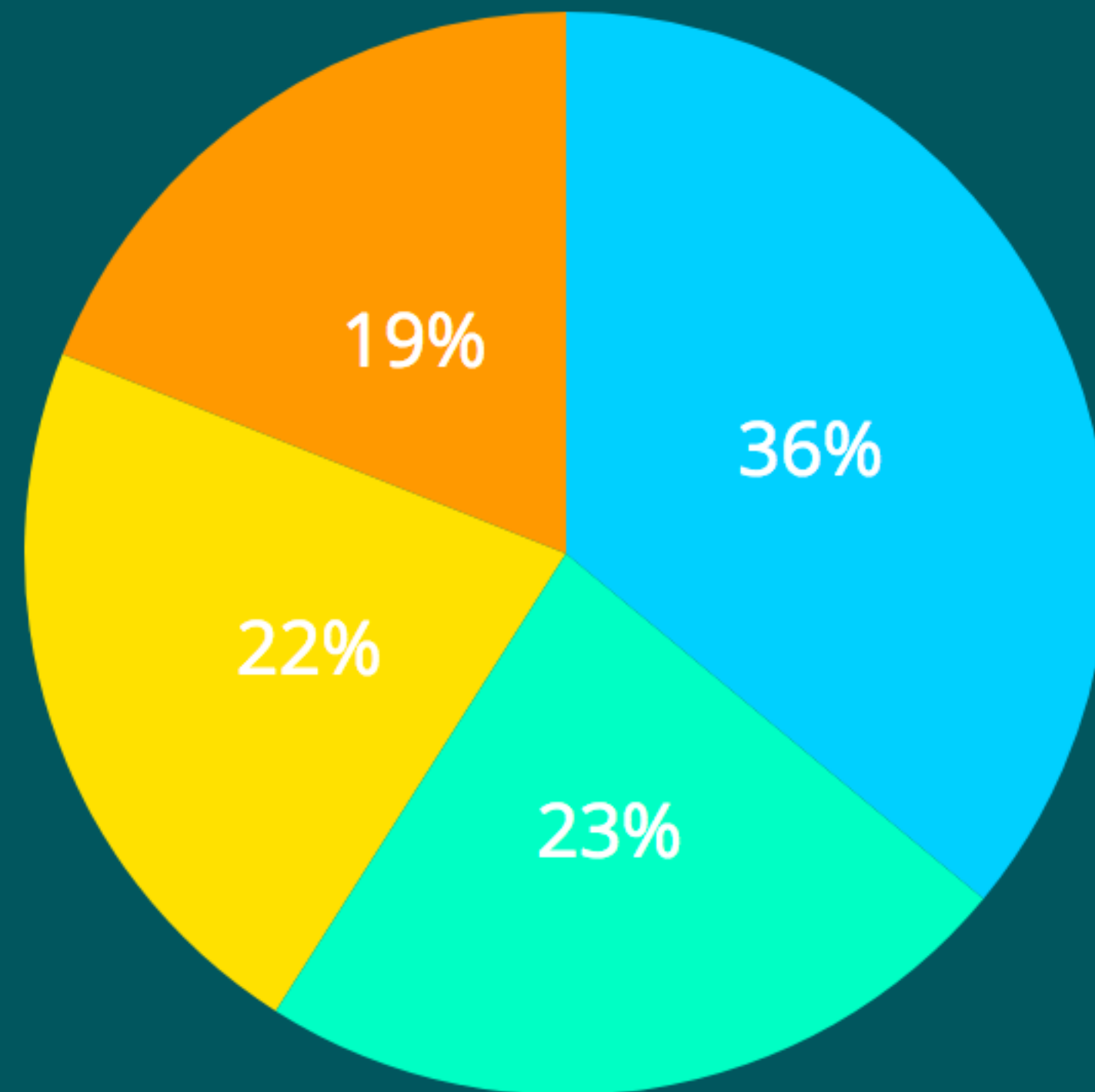
2017 Governance & Financial Overview

We are committed to the highest levels of financial transparency, accountability, and stewardship. Willow International is a 501(c)(3) organization: 35-2534806. Willow International is overseen by a Board of Directors made up of internal and external members.



2017 Income Revenues

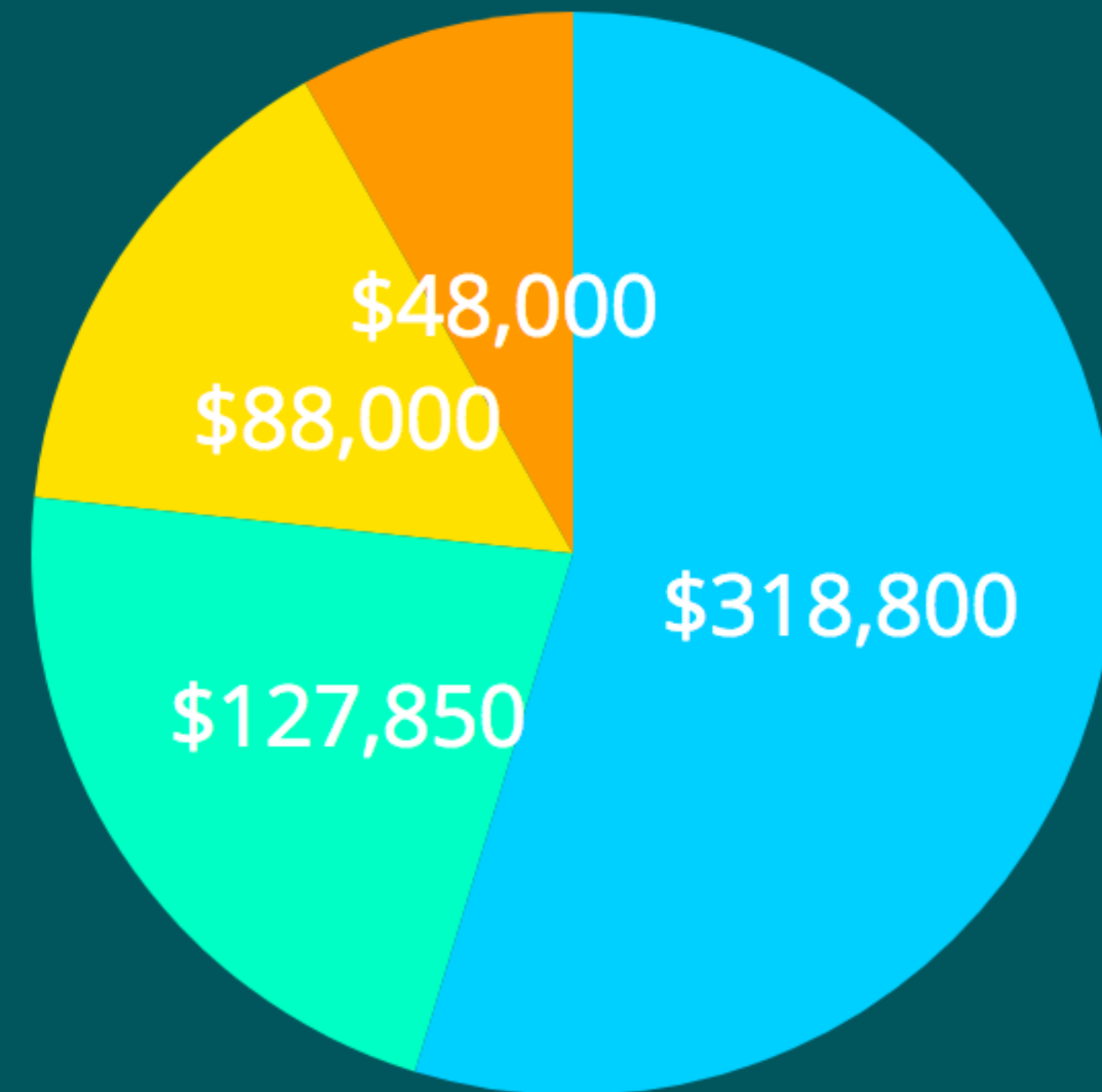
\$358,633 - Monetary Donations
\$120,000 - In-Kind



- Individual Gifts
- Grants
- In-Kind
- Corporate Grants

2018 Budget

\$582,650 - Montary Funds



- 2018 Funds Needed
- Grants Committed
- Individual gifts committed
- Corporate Grants Committed

*2015 & 2016 Financial Audits available upon request

A young girl with dark skin and short hair, wearing a green dress with a colorful geometric pattern, stands barefoot on a green lawn. She is looking upwards and to the right, with her hand near her mouth. A reddish-brown ball lies on the grass near her feet. In the background, there is a large house with a porch and some bushes. The entire image is framed by a white border.

Thank you



WILLOW
INTERNATIONAL