



**2019**

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# Annual Report

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**Safe.  
Free.  
Hopeful.**



## About Us

10ThousandWindows' mission is to stop the abuse and exploitation of vulnerable people by providing survivors of human trafficking, violence, and exploitation with education, skills training, and access to safe job opportunities so they may live safe, free, and hopeful lives.

## Our Approach



**SOFT SKILLS TRAINING & EMPOWERMENT**  
Individualized career planning and soft skills training.



**CAREER COUNSELING**  
One-on-one professional and personalized career development counseling support.



**EDUCATION SUPPORT**  
Academic scholarships and tutoring.



**EMPLOYMENT SERVICES**  
Pre-employment support including resume writing, job searching, and mock interviews.



**WORK IMMERSION**  
Paid, part-time work in a supportive, caring environment.



**CRISIS INTERVENTION**  
Immediate, short-term crisis support for clients.

# Your 2019 Impact

## Thank You!

You helped change the lives of hundreds of survivors of human trafficking, violence, and exploitation last year. Through your generosity, victims of modern slavery received life-transforming job-readiness training, counseling, and good jobs. With your partnership, survivors are breaking the cycle of poverty and exploitation in their lives - forever.



★  
**86%**

Of 10ThousandWindows survivors who took their high school equivalency exam passed. This is 5 times higher than the national Philippines average.

🌐  
**132**

Partner organizations (business, school, aftercare, government, health and NGO).

👜  
**80**

Former victims were employed in safe work.

👥  
**300**

Survivors accessed services.

🎓  
**32**

Survivors graduated from high school & college.



# Valerie's Story

## Your gifts helped Valerie break the cycle of exploitation

Lack of education and employment opportunities leaves impoverished women like Valerie vulnerable to sex and labor trafficking. After exploitation, only skills training, education support, and access to good jobs can put a permanent end to the cycle of slavery. Through your support, women like Valerie are no longer victims of the cycle of slavery.

Raised by her grandmother and aunt, Valerie delayed her dream of going to college to help provide for her family. In high school, she was a talented musician who often sang in malls to earn money. So when a friend's sister mentioned a job opening for a bar singer in Malaysia, she saw the perfect opportunity to provide for her family while also following her dreams.

When she arrived in Malaysia, though, Valerie quickly discovered the bar owner had lied about the job.

**“We were singers, but there weren't any audiences. I was with other women who wore revealing clothes, and when customers would come into the bar, they would select a singer to join them at their table. We were forced to provide them with 'extra services.'”**

Day in and day out, this was Valerie's reality. The exploitation lasted for months.

In a stroke of luck one night at the bar, Valerie met a patron who wanted to help. The man helped Valerie and four other women escape the bar, and worked with a Filipina woman living in Malaysia to secure their safe passage home.

After returning to the Philippines, Valerie heard about 10ThousandWindows and joined job-readiness training. With the support of her counselor, Valerie applied for education scholarships and completed one year of college. But like many victims of trafficking, Valerie urgently needed work, and her counselor helped her find a good job as an editor at a local Philippines Business Process Outsourcing company.

*All names of survivors in this booklet have been changed for protection and privacy.*

**“I feel blessed that 10ThousandWindows helped me find a job. My life is better than before. I'm already making regular payments on my own house where my family can live. I'm very independent now - I can stand on my own, and I can provide for my child.”**

Because of the generosity of our supporters in 2019, 80 human trafficking survivors gained the two things they need to escape economic insecurity and exploitation. The education required to develop marketable skills, and placement with reputable employers. For victims like Valerie, this means a stable living situation, the ability to provide for a family, and the end of exploitation.



# Ana's Story

## You helped empower and protect those vulnerable to trafficking

Like many women in the Philippines, Ana married young and was forced to leave high school early to help support her family. But she found herself struggling to find work that would pay the bills.

Ana was at risk for trafficking and exploitation.

The Philippines' job market is limited for people who lack a high school education. For women like Ana, it's difficult to compete in a job market where employers require job candidates to have advanced education.

Young people without enough education are at risk for low-paid, low-skilled, and exploitative work as this is the only kind of work available to them. In these exploitative situations, it's nearly impossible to save enough money to return to school.



The vicious cycle of poverty and exploitation continues.

This was Ana's reality before coming to 10ThousandWindows. Without an education, she was unable to find well-paid work, and was instead forced to scrape by however she could.

But Ana met 10ThousandWindows and her whole future changed.

**“I was really happy when I was referred to 10ThousandWindows. I could never have imagined that there are people who would want to support me knowing how bad my previous experiences were.”**

Ana was able to earn her high school diploma with the support of 10ThousandWindows. She says the hands-on support of 10ThousandWindows counselors, social workers, and tutors made the difference for her.

**“What I liked the most was the close monitoring,” she says. “Despite the heavy traffic in Cebu, 10ThousandWindows staff took their time to visit us at home. I appreciated the non-stop support. The transportation stipend made a difficult situation much easier, and the tutoring sessions helped me feel more confident when taking my exam.”**

Right after graduating from high school, Ana was hired at a local Business Process Outsourcing company and worked there for about 5 months. With newfound confidence and seeing that she could successfully achieve her goals, Ana continued to search and apply for other good jobs.

She was hired at a shop in a local mall and is no longer receiving assistance from 10ThousandWindows. And now, she says she's determined to remain financially independent.

**“I'm ready to work hard for myself, for my future, for my family. I wasted so much time waiting for something to happen for me - something that I realize now depends on me. I won't make that mistake again.”**

Ana is now in a position to save up money to take her next big step - whether that's pursuing a college education, starting a business, or doing something else entirely. No matter Ana's next step, though, it will be free of exploitation.

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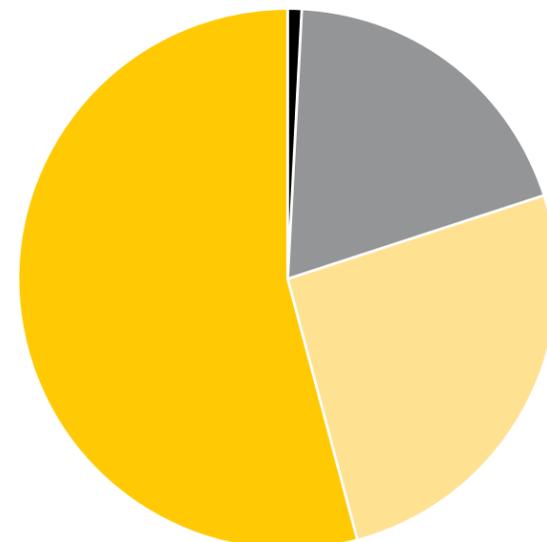
# Financial Information

| INCOME STATEMENT SUMMARY | 2019             | 2018            | 2017           | 2016            |
|--------------------------|------------------|-----------------|----------------|-----------------|
| Revenue                  | 852,257          | 667,223         | 571,827        | 537,746         |
| Expenses                 | 638,951          | 567,483         | 563,515        | 442,197         |
| <b>NET</b>               | <b>\$213,306</b> | <b>\$99,740</b> | <b>\$8,312</b> | <b>\$95,549</b> |

| BALANCE SHEET SUMMARY         | 2019    | 2018    | 2017    | 2016    |
|-------------------------------|---------|---------|---------|---------|
| Cash                          | 215,258 | 380,411 | 280,739 | 261,669 |
| Total Assets                  | 584,160 | 402,280 | 305,926 | 293,843 |
| Total Liabilities             | 24,792  | 17,462  | 20,847  | 8,930   |
| Total Net Assets              | 559,368 | 384,818 | 285,078 | 284,913 |
| Temporarily Restricted        | -       | -       | -       | -       |
| Unrestricted Financial Assets | 559,368 | 384,818 | 285,078 | 284,913 |

## FUNDING SOURCES

- 1% - Corporate
- 19% - Faith Communities
- 26% - Individuals
- 54% - Grants



# Our Board

**Andrew Means - Chair**

**Julie Bryce**

**Emily Fan, J.D.**

**Jeremy Floyd**

**Kirsten Foot, Ph.D.**

**Mike Gogis - Treasurer**

**Lisa Jackson, Ph.D.**

**Lance Robinson**

Discover how you can help combat human trafficking at **10ThousandWindows.org**



**Did You Know?**  
Your gifts make it possible for 10ThousandWindows to provide skills, education, and good jobs for victims of modern slavery. Thank you!



**Become a Pathway Partner!**  
Your monthly donation helps victims of modern slavery on their pathway to freedom. Learn more or join today at [10thousandwindows.org/pathway](https://10thousandwindows.org/pathway)

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